

Non-Discrimination Notice

Revised 2024.08.05

Non-Discrimination Statement

The School District does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, parental status, status with regard to public assistance, disability, age, or sexual orientation, including gender identity and expression. The School District also ensures a free appropriate public education for students with disabilities, including regular or special education and related aides and services.

Designations

The school board has designated the following individuals as the school district's human rights officers:

Human Rights Officer	Alternative Human Rights Officer (if Human Rights Officer not available)
Bob Jaszczak, Superintendent Red Wing Public Schools 2451 Eagle Ridge Drive Red Wing, MN 55066 651-385-4502 bjjaszczak@rwps.org	Emily Seefeldt, Director of Teaching Learning Red Wing Public Schools 2451 Eagle Ridge Drive Red Wing, MN 55066 651-385-4508 easeefeldt@rwps.org

The school board has designated the following people to coordinate the school district's efforts to comply with and carry out its responsibilities under Title IX:

Title IX Coordinator	Alternative Title IX Coordinator (if Title IX Coordinator not available)
Bob Jaszczak, Superintendent Red Wing Public Schools 2451 Eagle Ridge Drive Red Wing, MN 55066 651-385-4502 bjjaszczak@rwps.org	Emily Seefeldt, Director of Teaching Learning Red Wing Public Schools 2451 Eagle Ridge Drive Red Wing, MN 55066 651-385-4508 easeefeldt@rwps.org

The school board has designated the following people to coordinate the school district's efforts to comply with and carry out its responsibilities under the Americans with Disabilities Act (ADA) and Section 504:

ADA/Section 504 Coordinator	Alternative ADA/Section 504 Coordinator (if ADA/Section 504 Coordinator not available)
Carrie Hansen, Assistant Special Education Director 2451 Eagle Ridge Drive Red Wing, MN 55066 651-385-4596 cshansen@rwps.org	Kayla Awolope, Assistant Special Education Director 2451 Eagle Ridge Drive Red Wing, MN 55066 651-385-4506 klawolope@rwps.org

Reporting Claims of Discrimination

To submit and resolve complaints, grievances, and reports of unlawful discrimination, harassment, violence, bullying, and hazing, individuals may contact one of the following:

- Advocate. A list of advocates for students will be available in the district office, in each school office, and on the district's website. Advocates assist students and/or parents with submitting reports and answering questions about the complaint process.
- Building principal/administrator or designee
- Title IX Coordinator (if the complaint involves a claim of discrimination based on sex)

- American with Disabilities Act (ADA) and Section 504 Coordinator (if the complaint involves a claim of discrimination based on disability)
- A Human Rights Officer (if the complaint involves the building principal/administrator)
- Superintendent (if the complaint involves the Human Rights Officer)
- School Board Chair (if the complaint involves the Superintendent)
- Any other school official. School officials will forward complaints to appropriate personnel

Policies Prohibiting Discrimination

School district policies are available at www.rwps.org > Our District > School Board.

[Policy 102](#): Equal Educational Opportunity

[Policy 401](#): Equal Employment Opportunity

[Policy 402](#): Disability Nondiscrimination

[Policy 413](#): Harassment and Violence

[Policy 514](#): Bullying Prohibition

[Policy 521](#): Student Disability Nondiscrimination

[Policy 522](#): Title IX Sex Discrimination Policy Grievance and Procedure

[Policy 526](#): Hazing Prohibition

[Policy 528](#): Student Parental, Family, and Marital Status Nondiscrimination

[Policy 1000](#): Inclusive Education Plan